

Parnassus Preparatory School

Executive Limitations Policies Group

EQUAL EDUCATION OPPORTUNITY POLICY - EXEC 102

I. PURPOSE

The purpose of this policy is to ensure that equal educational opportunity is provided for all students at Parnassus Preparatory School. Parnassus Preparatory School shall be referred to as Parnassus.

II. GENERAL STATEMENT OF POLICY

- A. It is Parnassus policy to provide equal educational opportunity for all students. Parnassus does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, marital status, parental status, status with regard to public assistance, disability, sexual orientation or age. Parnassus also makes reasonable accommodations for disabled students.
- B. Parnassus prohibits the harassment of any individual for any of the categories listed above. For information about the types of conduct that constitute violation of Parnassus' policy on harassment and violence and Parnassus' procedures for addressing such complaints, refer to Parnassus' policy on harassment and violence.
- C. This policy applies to all areas of education including academics, coursework, co-curricular and extracurricular activities, or other rights or privileges of enrollment.
- D. It is the responsibility of every Parnassus' employee to comply with this policy conscientiously.
- E. Any student, parent or guardian having any questions regarding this policy should discuss it with the Headmaster or the Board of Directors in the event the Headmaster is involved in the complaint.

- Legal References:** Minn. Stat. Ch. 363A (Minnesota Human Rights Act)
Minn. Stat. § 121A.03, Subd. 2 (Sexual, Religious, and Racial Harassment and Violence Policy)
42 U.S.C. § 12101 *et seq.* (Americans with Disabilities Act)
20 U.S.C. § 1681 *et seq.* (Title IX of the Education Amendments of 1972)
- Cross References:** MSBA Equal Education Opportunity 102
MSBA/MASA Model Policy 402 (Disability Nondiscrimination)
MSBA/MASA Model Policy 413 (Harassment and Violence)
MSBA/MASA Model Policy 521 (Student Disability Nondiscrimination)
MSBA/MASA Model Policy 522 (Student Sex Nondiscrimination)