

# Parnassus Preparatory School

## STUDENT DRESS AND APPEARANCE POLICY

### 504 STUDENT DRESS AND APPEARANCE

#### I. PURPOSE

The purpose of this policy is to enhance the education of students by minimizing distraction and focusing students' attention on their work at Parnassus Preparatory School (the "School") rather than their attire, and to project a unified School image, which is proper and neat in appearance, reflecting the important work of the School. The dress code is a means to support and promote the educational goals, mission, culture and vision of the School.

#### II. GENERAL STATEMENT OF POLICY

- A. The policy of the School is all Parnassus scholars are required to be in school uniform during school hours, on the school bus, and during all school activities and events unless otherwise specified.
- B. The school logo shall be visible at all times on students' uniforms. The outermost layer of a student's uniform should be embroidered with the school logo. This includes shirts, jumpers, blazers, and fleeces/sweaters.
- C. Acceptable School uniforms vary by school (Grammar, Logic and Rhetoric), and may vary from year to year. Details of the School's current uniform requirements are found on the School's website (<http://www.parnassusprep.com>) under the heading "Uniform Guidelines."
- D. Attire is expected to be clean, in good condition, and properly sized to fit. A student's parent(s) or guardian(s) should account for their child's growth throughout the year when purchasing items such skirts and pants to ensure they remain at the appropriate length.
- E. School Administrators may approve modified uniform days or non-uniform days for events, field trips, and other uses at their discretion ("modified attire").
- D. Appropriate clothing (both uniforms and modified attire) includes, but is not limited to, the following:
  - 1. Clothing appropriate for the weather.
  - 2. Clothing that does not create a health or safety hazard.

3. Clothing appropriate for the activity (i.e., physical education or the classroom).
- C. Inappropriate clothing (both uniforms and modified attire) includes, but is not limited to, the following:
1. “Short shorts,” skimpy tank tops, tops that expose the midriff, and other clothing that is not in keeping with School standards.
  2. Clothing or articles bearing a message that is lewd, vulgar, or obscene, defamatory, profane, or advocating violence or harassment against others.
  3. Apparel or articles promoting products or activities that are illegal for use by minors.
  4. Objectionable emblems, badges, symbols, signs, words, objects or pictures on clothing, jewelry or other articles communicating a message that is racist, sexist, or otherwise derogatory to a protected minority group, evidences gang membership or affiliation, or approves, advances, or provokes any form of religious, racial, or sexual harassment and/or violence against other individuals as defined in School Policy 413.
  5. Attire which creates a material disruption or which infringes on the rights of others.
  6. Any apparel or footwear that would damage School property.
- D. Hats are not allowed in the School except with the approval of the Executive Director (i.e., student undergoing chemotherapy; medical situations; student religious practice or belief).
- E. The intention of this policy is not to abridge the rights of students to express political, religious, philosophical, or similar opinions by wearing modified apparel on which such messages are stated. Such messages are acceptable as long as they are not lewd, vulgar, obscene, do not advocate violence or harassment, do not create a material or substantial disruption at school, and do not invade the rights of others.
- F. “Gang,” as defined in this policy, means any ongoing organization, association, or group of three or more persons, whether formal or informal, having as one of its primary activities the commission of one or more criminal acts, which has an identifiable name or identifying sign or symbol, and whose members individually or collectively engage in or whose members engaged in a pattern of criminal gang activity. “Pattern of gang activity” means the commission, attempt to commit, conspiring to commit, or solicitation of two or more criminal acts, provided the criminal acts were committed on separate dates or by two or more persons who are members of or belong to the same gang.

### **III. RESPONSIBILITY**

The implementation of the School dress code is a shared responsibility.

- A. Parent(s) and legal guardian(s) are expected to ensure their children are in compliance.

- B. Students are expected to comply with the dress code on a daily basis and encourage their classmates to do the same.
- C. Staff will enforce the dress code in a positive and reassuring manner with oversight from the school's administration.

**IV. PROCEDURES**

- A. When, in the judgment of the School administration, a student's appearance, grooming, or mode of dress interferes with or disrupts the educational process or School activities, or poses a threat to the health or safety of the student or others, the student will be directed to make modifications or when a student appears at school out of uniform, the student will be required to correct the violation. Parents may be contacted to bring alternative clothing immediately to school, or the student may be sent home for the day. Refusal to comply with this policy may result in a discipline referral
- B. The administration may recommend a form of dress considered appropriate for a specific event and communicate the recommendation to students and parents/guardians.
- C. Likewise, an organized student group may recommend a form of dress for students considered appropriate for a specific event and make such recommendation to the administration for approval.