



POLICY 609 – RELIGION

I. PURPOSE

The purpose of this policy is to identify the status of religion as it pertains to the programs of Parnassus Preparatory School (the “School”).

II. GENERAL STATEMENT OF POLICY

- A. The School shall neither promote nor disparage any religious belief or nonbelief. Instead, the School encourages all students and employees to have appreciation for and tolerance of each other’s views.
- B. The School also recognizes that religion has had and is having a significant role in the social, cultural, political, and historical development of civilization.
- C. The School recognizes that one of its educational objectives is to increase its students’ knowledge and appreciation of music, art, drama, and literature which may have had a religious basis or origin as well as a secular importance.
- D. The School supports the inclusion of religious music, art, drama, and literature in the curriculum and in school activities provided it is intrinsic to the learning experience and is presented in an objective manner without sectarian indoctrination.
- E. The historical and contemporary values and the origin of various religions, holidays, customs, and beliefs may be explained in an unbiased and nonsectarian manner.

III. RESPONSIBILITY

- A. The Executive Director shall be responsible for ensuring that the study of religious materials, customs, beliefs, and holidays in the School is in keeping with the following guidelines:
 - 1. The proposed activity must have a secular purpose.
 - 2. The primary objective of the activity must be one that neither advances nor inhibits religion.
 - 3. The activity must not foster excessive governmental relationships with religion.
 - 4. Notwithstanding the foregoing guidelines, reasonable efforts must be made to accommodate any student who wishes to be excused from a curricular activity for a religious observance. The School must provide annual notice to parents of this policy.

Legal References:

U. S. Const., amend. I

Minn. Stat. § 120A.22, Subd. 12(3) (Compulsory Instruction)
Minn. Stat. § 120A.35 (Absence from School for Religious Observance)
Minn. Stat. § 121A.10 (Moment of Silence)