

**MINUTES OF SPECIAL MEETING OF BOARD OF DIRECTORS OF PARNASSUS
PREPARATORY SCHOOL**

Held February 10, 2026

Minutes of a Special Meeting of the Board of Directors of Parnassus Preparatory School, a Minnesota non-profit corporation (the “Company” or the “School”), held on February 10, 2026, at Parnassus Preparatory School, 11201 96th Street, Maple Grove, Minnesota.

Present at the meeting were directors Greg Friess, Ken Zigrino, Barb Rose, Ben Ark and Dr. Surbhi Barber. Also present from the School were: Ms. Good, the School’s Interim Executive Director, and Principal Steeber.

The meeting was called to order by Mr. Friess at 6:00 p.m. Mr. Friess noted the presence of a quorum. All directors present waived notice of the meeting.

MISSION STATEMENT

The first order of business was to recite the mission statement of the School, which was done by Mr. Friess.

APPROVAL OF AGENDA

The next order of business was to approve the Agenda for the meeting included in the Board’s packet circulated prior to the meeting (the “Board Packet”). Upon motion duly made and seconded, the Board unanimously approved the Agenda as presented in the Board Packet.

APPROVAL OF OUT-OF-STATE TRAVEL REQUEST FOR JOB FAIR

The next order of business was to review and approve the Out-of-State Travel Request included in the Board Packet. Upon motion duly made and seconded, the Board approved the request presented in the Board Packet via a roll call vote as follows:

Mr. Ark	Yea
Dr. Barber	Yea
Ms. Rose	Yea
Mr. Zigrino	Yea
Mr. Friess, Chair	Yea

APPROVAL OF AIPAC VOTE OF CONCURRENCE

The next order of business was to review and approve the AIPAC Vote of Concurrence included in the Board Packet. Upon motion duly made and seconded, the Board unanimously approved the AIPAC Vote of Concurrence as presented in the Board Packet.

APPROVAL OF LACROSSE CO-OP AGREEMENT

The next order of business was to review and approve the Lacrosse Co-Op Agreement with the cities of Brooklyn Park, Osseo and Maple Grove included in the Board Packet. Upon motion duly made and seconded, the Board unanimously approved the Lacrosse Co-Op Agreement as presented in the Board Packet.

UPDATE ON EXECUTIVE DIRECTOR SEARCH

The next order of business was to give the Board an update on the progress of the School in locating and hiring an Executive Director for the School. Mr. Friess noted that the search was going well and that the Board had interviewed four candidates, with two finalists remaining. No formal action was taken.

CLOSED SESSION

The next order of business was to go into closed session to discuss contract negotiations. Mr. Friess read the following statement into the record:

I would like to announce that we are now closing this public meeting in accordance with Minnesota Statutes, Section 13D.03, which allows us to close a meeting for the purpose of discussing contract negotiations for the open Executive Director Position. This session will be closed to ensure confidentiality during these negotiations. The meeting will be closed at 6:55 and will resume at approximately 7:30. Thank you."

The Special Meeting then went into closed session, and Mr. Ark recorded the proceedings in accordance with Minnesota statutes. After discussions, the Special Meeting was once again opened at 7:30 p.m.

APPROVAL OF GRANT OF AUTHORITY

The next order of business was to discuss granting Mr. Friess the authority to negotiate the final details of a contract, including the salary and other benefits to be offered (generally consistent with the parameters in the School's postings for the position), in connection with making an offer to one of the finalist candidates for the open Executive Director position. Upon motion duly made and seconded, the Board approved granting to Mr. Friess the foregoing authorities via a roll call vote as follows:

Mr. Ark	Yea
Dr. Barber	Yea
Ms. Rose	Yea
Mr. Zigrino	Yea
Mr. Friess, Chair	Abstained

ADJOURNMENT

The next order of business was to discuss the adjournment of the meeting. On motion made and duly seconded, the Board of Directors unanimously approved the adjournment of the meeting at approximately 7:35 p.m.

Respectfully submitted,

Kenneth D. Zigrino, Secretary