

MINUTES OF SPECIAL MEETING OF BOARD OF DIRECTORS OF PARNASSUS PREPARATORY SCHOOL

Held March 3, 2026

Minutes of a Special Meeting of the Board of Directors of Parnassus Preparatory School, a Minnesota non-profit corporation (the “Company” or the “School”), held on March 3, 2026, at Parnassus Preparatory School, 11201 96th Street, Maple Grove, Minnesota.

Present at the meeting were directors Greg Friess, Ken Zigrino, Barb Rose and Ben Ark. Director Dr. Surbhi Barber was absent on an excused absence. Also present from the School were: Ms. Good, the School’s Interim Executive Director, and Principal Steeber.

The meeting was called to order by Mr. Friess at 6:04 p.m. Mr. Friess noted the presence of a quorum. All directors present waived notice of the meeting.

MISSION STATEMENT

The first order of business was to recite the mission statement of the School, which was done by Mr. Friess.

APPROVAL OF AGENDA

The next order of business was to approve the Agenda for the meeting included in the Board’s packet circulated prior to the meeting (the “Board Packet”). Upon motion duly made and seconded, the Board unanimously approved the Agenda as presented in the Board Packet.

UPDATE ON EXECUTIVE DIRECTOR SEARCH

The next order of business was to give the Board an update on the progress of the School in locating and hiring an Executive Director. Mr. Friess noted that the School had identified a finalist for the position and made an offer, but out of respect for the offeree’s privacy the School would hold off on making any announcement for now. No formal action was taken.

CLOSED SESSION

The next order of business was to go into closed session to discuss contract negotiations. Mr. Friess read the following statement into the record:

I would like to announce that we are now closing this public meeting in accordance with Minnesota Statutes, Section 13D.03, which allows us to close a meeting for the purpose of discussing contract negotiations for the open Executive Director Position. This session will be closed to ensure confidentiality during these negotiations. The meeting will be closed at 6:06 and will resume at

approximately 6:30. Thank you."

The Special Meeting then went into closed session, and Mr. Ark recorded the proceedings in accordance with Minnesota statutes. After discussions, the Special Meeting was once again opened at 6:25 p.m.

ADJOURNMENT

The next order of business was to discuss the adjournment of the meeting. On motion made and duly seconded, the Board of Directors unanimously approved the adjournment of the meeting at approximately 6:31 p.m.

Respectfully submitted,

Kenneth D. Zigrino, Secretary